



BRADFORD CURRY PROJECT

EQUAL OPPORTUNITY POLICY (Last updated April 2011)

Bradford Curry Project is a multi-faith, multi-cultural charitable organisation. It seeks to ensure, in all that it does, that it operates within the framework of equal opportunities; believing that all human beings have a right to be respected and treated with dignity and care. It condemns all forms of harassment and discrimination.

This means that:

1. In the recruitment and deployment of volunteers the Project will seek to ensure equality of opportunity and treatment for all persons.
2. No person applying to be a volunteer will be treated less favourably because of their race, gender, skin colour, religion, ethnic or national origin, disability, sexual orientation, age or marital status. (In respect of age however all volunteers must be at least sixteen years of age)
3. No person attending the project to benefit from its provision will be refused a service, or treated less favourably because of their race, gender, skin colour, religion, ethnic or national origin, disability, sexual orientation, age, appearance or marital status. (In respect of age however any people attending who have with them children under the age of sixteen will be provided with food to take away and eat off the premises – See separate Policy on Children)
4. In the composition and operation of its Management Committee, the Project will be mindful of its commitment to equal opportunity.



5. In the extension and development of its activities, services and in publicity that reflects these, the project will seek to embody its policies on equal opportunities.
6. At all times people's feelings will be valued and respected. Language or humour that people find offensive will be challenged.
7. All Volunteers will be provided with a copy of this policy statement as part of their induction into the Organisation.

n.b. This Policy should be read and understood in conjunction with the Project's Harassment Policy